

2006 SUGGESTED GIVING GUIDE

Senior Executive Service (SES)

	BIWEEKLY	YEARLY
SES	\$ 32	\$832

General Schedule (GS-GM)

	BIWEEKLY	YEARLY
GS15	\$ 26	\$ 676
GS14	22	572
GS13	19	494
GS12	16	416
GS11	13	338
GS10	12	312
GS09	11	286
GS08	10	260
GS07	9	234
GS06	8	208
GS05	7	182
GS04	6	156
GS03	6	156
GS02	5	130
GS01	5	130

Federal Wage System (WS-WD-WN)

	BIWEEKLY	YEARLY
WS/WD/WN19	\$ 19	\$ 494
WS/WD/WN18	18	468
WS/WD/WN17	17	442
WS/WD/WN16	16	416
WS/WD/WN15	15	390
WS/WD/WN13-14	14	364
WS/WD/WN09-12	13	338
WS/WD/WN07-08	12	312
WS/WD/WN05-06	11	286
WS/WD/WN02-04	10	260
WS/WD/WN01	9	234

Military

	MONTHLY	YEARLY
O8	\$74	\$888
O7	66	792
O6	55	660
O5	47	564
O4	41	492
O3	33	396
O2	25	300
O1	20	240
E9	35	420
E8	31	372
E7	27	324
E6	23	276
E5	20	240
E4	15	180
E3	13	156
E2	11	132
E1	9	108

Non Appropriated Funds (NF)

	BIWEEKLY	YEARLY
NAF6	\$ 26	\$ 676
NAF5	20	520
NAF4	12	312
NAF3	5	130
NAF2	4	104
NAF1	3	78

Federal Wage System (WG)

	BIWEEKLY	YEARLY
WG15	\$ 12	\$ 312
WG12-14	11	286
WG09-11	10	260
WG07-08	9	234
WG04-06	8	208
WG01-03	6	156

Federal Wage System (WL)

	BIWEEKLY	YEARLY
WL15	\$ 13	\$ 338
WL12-14	12	312
WL09-11	11	286
WL07-08	10	260
WL05-06	9	234
WL03-04	8	208
WL01-02	7	182

U. S. Postal Service

	BIWEEKLY	YEARLY
PCES-II	\$ 28	\$ 728
PCES-I	23	598
EAS26	18	468
EAS25	17	442
EAS24	16	416
EAS23	15	390
EAS22	14	364
EAS20-21	13	338
EAS18-17	12	312
EAS16-17	11	286
EAS15	10	260
P&C08-10	10	260
PS09-11	10	260
CC01-02	9	234
EAS13-14	9	234
MH5-6	9	234
P&C03-07	9	234
PS07-08	9	234
EAS11-12	8	208
MH4	8	208
P&C01-02	8	208
PS04-06	8	208
EAS08-10	7	182
PS01-03	7	182
EAS02-07	6	156
EAS01	5	130

“Fair Share” is a concept developed in response to potential donors asking “How much should I give?” **Fair Share is equal to one hour’s pay per month for one year.** For example, a person who makes \$ 20,000 per year would have a fair share of \$ 115.38 per year. If that person is paid bi-weekly, or 26 times per year, the Fair Share donation from each pay check would be \$ 4.44.

If you round off for your own convenience and the convenience of the people who process your donation, the numbers in the above example become \$ 4.00 per pay period and \$ 104.00 per year.

You can calculate Fair Share using the following formula.

YOUR ANNUAL SALARY		2,080	=	YOUR HOURLY RATE
YOUR HOURLY RATE	X	12	=	YOUR YEARLY FAIR SHARE
YOUR YEARLY FAIR SHARE		YOUR NUMBER OF PAY PERIODS	=	YOUR DONATION PER PAY CHECK

This Guide is not intended to be a personal dollar goal or quota. The decision to give, and the amount to be given, is up to each individual.

The amount is based on one hour's average pay per month. An annual amount by grade is provided. For those choosing payroll deduction as the method of giving, the amount per pay period is also provided. The amounts have been rounded to the nearest dollar to assist all who handle the Pledge Cards and reports, including your organizational monitors/keyworkers, the PCFO staff, and federal payroll offices.